

PACE NORTHWEST

Cyber Bullying Policy

Version 1.1 | Review Cycle: Annual

Designated Safeguarding Lead (DSL): Rebecca Hambleton

1. Policy Statement

PACE Northwest is committed to providing a safe, respectful and inclusive environment for all learners, staff and visitors. Cyber bullying is a form of bullying and will not be tolerated. The organisation recognises its duty to safeguard and promote the welfare of children and young people and is committed to preventing, identifying and responding effectively to incidents of cyber bullying.

2. Purpose

This policy sets out how Pace Northwest will prevent cyber bullying, educate learners about online safety, support those affected and respond appropriately to incidents.

3. Scope

This policy applies to all students, staff, volunteers, contractors, parents/carers and visitors and covers conduct on site and online activity that impacts members of the Pace Northwest community.

4. Definition of Cyber Bullying

Cyber bullying is the use of digital technologies to deliberately upset, intimidate, threaten, harass or humiliate another person.

5. Roles and Responsibilities

All staff have a responsibility to safeguard learners and report concerns. The Designated Safeguarding Lead (DSL), Rebecca Hambleton, has overall responsibility for overseeing reports, coordinating investigations, assessing safeguarding risks and ensuring appropriate support is provided.

6. Reporting Concerns

Any cyber bullying concern should be reported immediately to a member of staff or directly to the Designated Safeguarding Lead, Rebecca Hambleton. All concerns will be taken seriously and investigated appropriately.

7. Response and Support

PACE Northwest will investigate concerns, support those affected, engage with parents/carers where appropriate and involve external agencies when necessary.

8. Monitoring and Review

This policy will be reviewed annually or sooner if legislation, statutory guidance or operational requirements change.

